



## EMPLOYMENT OPPORTUNITY

### Director of Family and Child Care Programs

YWCA Halifax, founding in 1874, is a multi-service charitable organization dedicated to enabling families to thrive, and serving women and young women at critical turning points in their lives. Across Canada, YWCA is the second largest network of child care providers in our country.

YWCA Halifax is seeking a dynamic professional to lead the organization's family, early learning and child care programs department. The Director of Family and Child Care Programs will be responsible for leading and managing child care centres, family home day care programs, and a range of community based programming for families and children. The Director will develop, plan, organize, and evaluate a continuum of programs that will grow and evolve to best meet community needs.

The Director will be a key part of the YWCA's exciting child care expansion plans, and must have demonstrated leadership capabilities, in addition to a strong commitment to advocating for quality, universal, accessible, and developmental early learning and care. As part of the YWCA's senior management team, the Director will play a key role in advancing the organization's strategic plan.

Qualified candidates will have an undergraduate degree in related field or equivalent experience in addition to a minimum of five years' progressive management and program experience in early learning and care. They will have a demonstrated a sound understanding of early childhood development, program management and evaluation in an outcomes based framework, strong leadership capacity and administrative skills. Candidates must have a high level of computer literacy, and a proven track record of effective financial management including the ability to meet or exceed business plan objectives.

The successful candidate will be a key part of the YWCA's commitment to making a difference and improving the lives of women and families in Halifax, while working alongside caring staff and a dedicated management team. YWCA Halifax offers a competitive salary and benefits package.

Apply in writing by 9:00 am AST July 6, 2009 to:

Tanis Crosby  
Executive Director  
YWCA Halifax  
1233 Barrington Street  
Halifax, NS B3J 1Y2

[dfccapplications@ywcahalifax.com](mailto:dfccapplications@ywcahalifax.com)

Fax: 902-423-7761

*YWCA Halifax we encourage applications from candidates of all races, colours, ethnic origins, religions, abilities and sexual orientations. While we thank all candidates for their interest, only those selected for an interview will be contacted. No telephone enquiries please. **Please note:** A police and child abuse registry check are prior to hiring. YWCA Halifax is a nut and scent free environment.*